

Education and Industry Forum on Financial Services Industry Culture
Meeting Minutes
Federal Reserve Bank of New York
33 Liberty Street
Wednesday, July 22, 2020
1:00 p.m. – 1:30 p.m.

via web conference

Members present: Kerryann Benjamin, William Boulding, Emmanuelle Bury, Joanne Ciulla, David Kirshenbaum, Ingrid Keating, Jeremy Kress, Christina Skinner, Scott Stimpfel, Peg Sullivan, Danielle Warren, Jacqueline Welch

Federal Reserve Bank of New York (“New York Fed”): Toni Dechario, Jack Gutt, James Hennessy, Alex Leonard, Jacqueline McCormack, Thomas Noone, Andrea Priest, Maria Carmelita Recto

Thomas Noone called the meeting to order at 1:00 p.m. He thanked the members for their patience during the pandemic, which had altered significantly the EIF’s publication timeline and New York Fed’s plans for its annual conference on culture in the financial services industry. He explained that the conference had been restructured as a series of web panels focusing on various aspects of cultural reform, one of which would highlight the EIF’s case study project. He asked members to revisit their most recent drafts of the case studies with a view to publication in the fall.

Members discussed their shared interest in modifying case studies in light of recent events, including the Black Lives Matter movement. Members agreed to explore a case study that focuses directly on race in the workplace.